

**HHSC CONTRACT 529-16-0007-00001AX**

**AMENDMENT FIFTY  
TO HHSC CONTRACT NO. 529-16-0007-00001**

THIS AMENDMENT FIFTY (the “**Amendment**”) to HHSC Contract No. 529-16-0007-00001 (the “**Agreement**”) is entered into between the HEALTH AND HUMAN SERVICES COMMISSION (“**HHSC**” or the “**State**”), an administrative agency within the executive department of the State of Texas and having its principal office at 4601 W. Guadalupe, Austin Texas 78751, and Accenture State Healthcare Services LLC (“**CONTRACTOR**”), a limited liability corporation organized under the laws of the State of Delaware and having its principal place of business at 323 Congress Avenue, Suite 150, Austin, TX 78701. HHSC and the CONTRACTOR may be referred to in this Amendment individually as a “Party” and collectively as the “Parties.”

**WHEREAS**, in accordance with Article 9 of the Agreement, the Parties wish to amend the Agreement to adjust the monthly Fixed Operational Fees for Operational Contract Years 5 and 6, modify the Services to be performed by CONTRACTOR reflecting the adjustments to the Fixed Operational Fees, and adjust the Tier 1 Productivity Discount approach, effective December 1, 2021; and

**WHEREAS**, the Parties wish to incorporate the terms and conditions of Amendment Fifty into the Agreement.

**NOW, THEREFORE**, the Parties hereby amend and modify the Agreement as follows:

**1. CHANGES TO PRICE AND ASSOCIATED CHANGES TO SERVICES.**

- a. The following price reductions for Operational Contract Years 5 and 6, represent a continuation of the price reductions set forth in Amendment 27.

Except for the Base Enhancement Team (BET) reductions, these price reductions are aligned with the changes to Services in Amendment 19 and that continued through Operational Contract Year 4 via Amendment 27.

With respect to prior BET reductions, Exhibit C, Section 2, Payments for Operational Services is amended to include the following: Beginning with Operational Contract Year 5, CONTRACTOR will increase the hours to perform technology modifications as directed by HHSC staff for modifications to the Texas Medicaid Management Information System (TMMIS) by 9,600 hours annually for a total of 115,200 hours per Operational Contract Year. Accordingly, the Parties acknowledge and agree that any hours less than 5% of 115,200 hours not provided in the Operational Contract Year 5 may carry forward and be performed in Operational Contract Year 6 and will be in addition to previously allocated 115,200 hours. Any hours carried forward will be in addition to the 115,200 annual cap and any associated Fees will increase the Retrospective Cost Settlement Ceiling (RCS Ceiling) for purposes of the RCS and Productivity Share Determination process.

PRICE REDUCTION COMPONENTS	FIRST MONTH OF PRICE REDUCTION	MONTHLY PRICE REDUCTION IN CONTRACT YEAR 5	OPERATIONAL CONTRACT YEAR 5 TOTAL	MONTHLY PRICE REDUCTION IN CONTRACT YEAR 6	OPERATIONAL CONTRACT YEAR 6 TOTAL
Program managers – GOC	12/1/2021	\$16,666.67	\$150,000	\$16,666.67	\$200,000
Program managers – CSHCN, HTW	12/1/2021	\$16,666.67	\$150,000	\$16,666.67	\$200,000
CSHCN requirement change	12/1/2021	\$18,000.00	\$162,000	\$18,000.00	\$216,000
FREW requirement change	12/1/2021	\$84,171.75	\$757,546	\$84,171.75	\$1,010,061
Pyramid refresh savings	12/1/2021	\$33,333.33	\$300,000	\$33,333.33	\$400,000
Systems efficiencies savings	12/1/2021	\$16,666.67	\$150,000	\$16,666.67	\$200,000
Operations efficiencies savings	12/1/2021	\$16,666.67	\$150,000	\$16,666.67	\$200,000
BET reductions	12/1/2021	\$0.00	\$0	\$0.00	\$0
Facility reduction	12/1/2021	\$15,550.00	\$139,950	\$15,550.00	\$186,600

Beginning December 1, 2021, CONTRACTOR will include a fee discount for the price reduction components of \$217,722 per month in Operational Contract Year 5 and in Operational Contract Year 6 from the amounts stated in Exhibit D-02, Version 2.0 to each monthly invoice for Fixed Operational Fees.

TOTAL PRICE REDUCTIONS	FIRST MONTH OF PRICE REDUCTION	MONTHLY PRICE REDUCTION IN CONTRACT YEAR 5	OPERATIONAL CONTRACT YEAR 5 TOTAL	MONTHLY PRICE REDUCTION IN CONTRACT YEAR 6	OPERATIONAL CONTRACT YEAR 6 TOTAL
Discount to Fixed Operational Fees	12/1/2021	\$217,722	\$1,959,496	\$217,722	\$2,612,661

- b. Effective December 1, 2021, the monthly fees for Cost Avoidance Services in Operational Contract Year 5 will be increased by \$280,645, and by \$286,258 in Operational Contract Year 6 as shown in Exhibit D-02, Version 2.0.

PRICE INCREASE COMPONENT	FIRST MONTH OF PRICE INCREASE	MONTHLY PRICE INCREASE IN CONTRACT YEAR 5	OPERATIONAL CONTRACT YEAR 5 TOTAL	MONTHLY PRICE INCREASE IN CONTRACT YEAR 6	OPERATIONAL CONTRACT YEAR 6 TOTAL
Cost Avoidance Services	12/1/2021	\$280,645	\$2,525,805	\$286,258	\$3,435,096

CONTRACTOR will perform an analytics-powered cost avoidance service benefitting both medical and pharmacy expenses that incorporates carrier eligibility,

employer, member, claims, and medical health plan real-time data. CONTRACTOR will use proprietary software to enable automatic identification of other medical health insurance situations. In addition, CONTRACTOR will commence processing of Managed Care Organization (MCO) Pharmacy Referrals as part of the Cost Avoidance Services beginning in December 2021, using files provided by HHSC. Such services will be performed manually by CONTRACTOR until automated work can be facilitated by CONTRACTOR on CONTRACTOR's analytics platform and the TMMIS.

CONTRACTOR shall provide the proprietary analytics platform ready for use. Any modifications required to CONTRACTOR's analytics platform will be completed by CONTRACTOR and the cost of such modifications shall be borne solely by CONTRACTOR. For avoidance of doubt, reimbursement for platform modifications are unallowable under the Agreement.

In addition, CONTRACTOR will make required modifications to the TMMIS to incorporate MCO Pharmacy Referral data. CONTRACTOR will perform modifications to the TMMIS as part of the Base Enhancement Team hours under the Agreement.

CONTRACTOR shall support up to 18,000 referrals per month. These referrals will be worked and updated in the Pharmacy Point of Sale (POS) system. If the volume of referrals exceeds this level on an ongoing basis after the first 6 months of implementation, the parties may mutually agree to adjust CONTRACTOR's pricing for this service.

## 2. TIER 1 PRODUCTIVITY DISCOUNT.

Exhibit C, Section 7.b.2 (second bullet, which was incorporated via Amendment 19, Section 3, and modified via Amendment 27, Section 5) is changed

from:

- *Tier 1 Productivity – Operational Years Three and Four:* For the first 2.5% of Cost Shortfall, HHSC will receive 0% of the savings, while CONTRACTOR will retain 100% of the savings.

to:

- *Tier 1 Productivity – Operational Years Three, Four, Five, and Six:* For the first 2.5% of Cost Shortfall, HHSC will receive 0% of the savings, while CONTRACTOR will retain 100% of the savings.

Exhibit C, Section 7.b.2 is further modified to exclude the following, which was added via Amendment 27, Section 5:

- *Tier 1 Productivity – Operational Years Five and Six:* For the first 5% of Cost Shortfall, HHSC will receive 61% of the savings, while CONTRACTOR will retain 39% of the savings. The specific steps for sharing are:
  - The Cost Shortfall that represents the first 5% of savings will be multiplied by 61% resulting in the HHSC Tier 1 (“Productivity Discount”).

- The sum of the HHSC Tier 1 Productivity Discount and all costs determined to be unallowable as a result of the cost review will be paid by check to HHSC within 60 calendar days of such determination.
- The Cost Shortfall that represents the first 5% of savings will be multiplied by 39% resulting in the CONTRACTOR Tier 1 (“Productivity Benefit”).
- The CONTRACTOR Tier 1 Productivity Benefit is not used for any further transactions, calculations, payments, or adjustments; it is merely the acknowledgement of CONTRACTOR’s portion of the productivity share for a given Operational Contract Year which CONTRACTOR retains.

### 3. REPRICING OF CLAIMS PROCESSING SERVICES.

The Parties mutually agree to decrease CONTRACTOR’s pricing for Claims Processing to align with a sustained change in transaction volumes. Exhibit D, Fee Schedules are changed as follows:

- a. Replace Exhibit D-03(a) Version 2.0, Fee Schedule with the following: Exhibit D-03(a), Version 3.0
- b. Replace Exhibit D-03(b)(1) Version 2.0, Fee Schedule with the following: Exhibit D-03(b)(1), Version 3.0

### 4. TOTAL FINANCIAL IMPACTS.

As shown in the table below, the total financial impacts of this Amendment, including the price reduction components, cost avoidance services, and repricing of claims processing services, are a net price reduction of \$4,817 per month starting in December 2021, for Operational Contract Year 5, and a net price reduction of \$559 per month for all of Operational Contract Year 6. The grand total savings over Operational Contract Years 5 and 6 is \$50,067.

TOTAL PRICE IMPACTS	FIRST MONTH OF PRICE CHANGE	MONTHLY PRICE CHANGE IN CONTRACT YEAR 5	OPERATIONAL CONTRACT YEAR 5 TOTAL	MONTHLY PRICE CHANGE IN CONTRACT YEAR 6	OPERATIONAL CONTRACT YEAR 6 TOTAL
Price Reduction Components	12/1/2021	(\$217,722)	(\$1,959,496)	(\$217,722)	(\$2,612,661)
Cost Avoidance Services	12/1/2021	\$280,645	\$2,525,805	\$286,258	\$3,435,096
Claims Processing Cost Reductions	12/1/2021	(\$67,741)	(\$609,668)	(\$69,096)	(\$829,148)
<b>Total Price Change</b>		<b>(\$4,817)</b>	<b>(\$43,356)</b>	<b>(\$559)</b>	<b>(\$6,711)</b>

5. **EFFECTIVE DATE.** This Amendment is effective upon the date of the last Party to sign and will continue in full force and effect through the remainder of the Term of the Agreement unless subsequently amended or modified by the Parties. All authorized contract services provided by

CONTRACTOR between December 1, 2021, and the Amendment effective date are ratified and approved.

6. **CAPITALIZED TERMS.** All capitalized terms in this Amendment shall have the meaning as set forth in Section 3.03 of the Agreement unless modified herein.
7. **INCORPORATION BY AMENDMENT.** The Parties agree that the terms and conditions set forth in this Amendment apply to the Services and Deliverables to be provided by the CONTRACTOR under the Agreement in consideration of certain payments to be made by HHSC. By signing this Amendment, the Parties expressly understand and agree that this Amendment is made a part of the Agreement as though it were set out word for word in the Agreement.
8. **ENTIRE AGREEMENT.** The Parties agree that the terms of the Agreement will remain in effect and continue to govern except to the extent modified in this Amendment. The Services and Deliverables under this Amendment are subject to all other terms and requirements of the Agreement as if set forth fully herein.

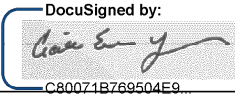
**SIGNATURE PAGE FOLLOWS**

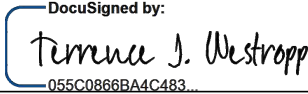
**SIGNATURE PAGE FOR  
AMENDMENT FIFTY  
TO HHSC CONTRACT NO. 529-16-0007-00001**

**IN WITNESS WHEREOF**, HHSC and CONTRACTOR have each caused this Amendment to be signed and delivered by its duly authorized representative.

Health and Human Services Commission

Accenture State Healthcare Services, LLC

By:  C80071B769504E9...

By:  055C0866BA4C483...

Cecile Young  
Executive Commissioner

Terrence J. Westropp  
Account Director

June 7, 2022

June 7, 2022

Signature Date

Signature Date

**THE FOLLOWING ATTACHMENTS ARE ATTACHED AND INCORPORATED AS PART OF THE AGREEMENT:**

- Exhibit D-03(a), Version 3.0**
- Exhibit D-03(b)(1), Version 3.0**



**Texas Health and Human Services Commission**  
**Texas Medicaid Management Information System Takeover**  
**HHSC Contract # 529-16-0007**  
**Exhibit D-03(a)**

**Variable Baseline Fees (Related to ARC/RRC baseline Volume)**

Month	Contract Period	Claims Processing ARC/RRC	Provider Enrollment ARC/RRC	Prior Authorization ARC/RRC	LTC ARC/RRC	Provider Call ARC/RRC	Client & MCT Call ARC/RRC	Total
September 2021	Contract Year 5	\$ 215,349.85	\$ 575,364.93	\$ 791,016.23	\$ 183,647.82	\$ 399,434.48	\$ 241,630.65	\$ 2,406,443.96
October 2021	Contract Year 5	\$ 215,349.85	\$ 575,364.93	\$ 791,016.23	\$ 183,647.82	\$ 399,434.48	\$ 241,630.65	\$ 2,406,443.96
November 2021	Contract Year 5	\$ 215,349.85	\$ 575,364.93	\$ 791,016.23	\$ 183,647.82	\$ 399,434.48	\$ 241,630.65	\$ 2,406,443.96
December 2021	Contract Year 5	\$ 147,609.00	\$ 575,364.93	\$ 791,016.23	\$ 183,647.82	\$ 399,434.48	\$ 241,630.65	\$ 2,338,703.12
January 2022	Contract Year 5	\$ 147,609.00	\$ 575,364.93	\$ 791,016.23	\$ 183,647.82	\$ 399,434.48	\$ 241,630.65	\$ 2,338,703.12
February 2022	Contract Year 5	\$ 147,609.00	\$ 575,364.93	\$ 791,016.23	\$ 183,647.82	\$ 399,434.48	\$ 241,630.65	\$ 2,338,703.12
March 2022	Contract Year 5	\$ 147,609.00	\$ 575,364.93	\$ 791,016.23	\$ 183,647.82	\$ 399,434.48	\$ 241,630.65	\$ 2,338,703.12
April 2022	Contract Year 5	\$ 147,609.00	\$ 575,364.93	\$ 791,016.23	\$ 183,647.82	\$ 399,434.48	\$ 241,630.65	\$ 2,338,703.12
May 2022	Contract Year 5	\$ 147,609.00	\$ 575,364.93	\$ 791,016.23	\$ 183,647.82	\$ 399,434.48	\$ 241,630.65	\$ 2,338,703.12
June 2022	Contract Year 5	\$ 147,609.00	\$ 575,364.93	\$ 791,016.23	\$ 183,647.82	\$ 399,434.48	\$ 241,630.65	\$ 2,338,703.12
July 2022	Contract Year 5	\$ 147,609.00	\$ 575,364.93	\$ 791,016.23	\$ 183,647.82	\$ 399,434.48	\$ 241,630.65	\$ 2,338,703.12
August 2022	Contract Year 5	\$ 147,609.00	\$ 575,364.93	\$ 791,016.23	\$ 183,647.82	\$ 399,434.48	\$ 241,630.65	\$ 2,338,703.12
<b>Total Contract Year 5</b>		<b>\$ 1,974,530.54</b>	<b>\$ 6,904,379.21</b>	<b>\$ 9,492,194.73</b>	<b>\$ 2,203,773.80</b>	<b>\$ 4,793,213.81</b>	<b>\$ 2,899,567.86</b>	<b>\$ 28,267,659.94</b>

**Contract Year 5: September 1, 2021 – August 31, 2022 (12 Months)**

Month	Contract Period	Claims Processing ARC/RRC	Provider Enrollment ARC/RRC	Prior Authorization ARC/RRC	LTC ARC/RRC	Provider Call ARC/RRC	Client & MCT Call ARC/RRC	Total
September 2022	Contract Year 6	\$ 150,561.18	\$ 586,872.23	\$ 806,836.55	\$ 187,320.77	\$ 407,423.17	\$ 246,463.27	\$ 2,385,477.18
October 2022	Contract Year 6	\$ 150,561.18	\$ 586,872.23	\$ 806,836.55	\$ 187,320.77	\$ 407,423.17	\$ 246,463.27	\$ 2,385,477.18
November 2022	Contract Year 6	\$ 150,561.18	\$ 586,872.23	\$ 806,836.55	\$ 187,320.77	\$ 407,423.17	\$ 246,463.27	\$ 2,385,477.18
December 2022	Contract Year 6	\$ 150,561.18	\$ 586,872.23	\$ 806,836.55	\$ 187,320.77	\$ 407,423.17	\$ 246,463.27	\$ 2,385,477.18
January 2023	Contract Year 6	\$ 150,561.18	\$ 586,872.23	\$ 806,836.55	\$ 187,320.77	\$ 407,423.17	\$ 246,463.27	\$ 2,385,477.18
February 2023	Contract Year 6	\$ 150,561.18	\$ 586,872.23	\$ 806,836.55	\$ 187,320.77	\$ 407,423.17	\$ 246,463.27	\$ 2,385,477.18
March 2023	Contract Year 6	\$ 150,561.18	\$ 586,872.23	\$ 806,836.55	\$ 187,320.77	\$ 407,423.17	\$ 246,463.27	\$ 2,385,477.18
April 2023	Contract Year 6	\$ 150,561.18	\$ 586,872.23	\$ 806,836.55	\$ 187,320.77	\$ 407,423.17	\$ 246,463.27	\$ 2,385,477.18
May 2023	Contract Year 6	\$ 150,561.18	\$ 586,872.23	\$ 806,836.55	\$ 187,320.77	\$ 407,423.17	\$ 246,463.27	\$ 2,385,477.18
June 2023	Contract Year 6	\$ 150,561.18	\$ 586,872.23	\$ 806,836.55	\$ 187,320.77	\$ 407,423.17	\$ 246,463.27	\$ 2,385,477.18
July 2023	Contract Year 6	\$ 150,561.18	\$ 586,872.23	\$ 806,836.55	\$ 187,320.77	\$ 407,423.17	\$ 246,463.27	\$ 2,385,477.18
August 2023	Contract Year 6	\$ 150,561.18	\$ 586,872.23	\$ 806,836.55	\$ 187,320.77	\$ 407,423.17	\$ 246,463.27	\$ 2,385,477.18
<b>Total Contract Year 6</b>		<b>\$ 1,806,734.16</b>	<b>\$ 7,042,466.79</b>	<b>\$ 9,682,038.62</b>	<b>\$ 2,247,849.28</b>	<b>\$ 4,889,078.08</b>	<b>\$ 2,957,559.21</b>	<b>\$ 28,625,726.15</b>

**Contract Year 6: September 1, 2022 – August 31, 2023 (12 Months)**

	Claims Processing ARC/RRC	Provider Enrollment ARC/RRC	Prior Authorization ARC/RRC	LTC ARC/RRC	Provider Call ARC/RRC	Client & MCT Call ARC/RRC	TOTAL
<b>Grand-Total Variable Baseline Fees</b>	<b>\$ 6,314,792.30</b>	<b>\$ 20,715,845.22</b>	<b>\$ 28,480,306.62</b>	<b>\$ 6,612,185.63</b>	<b>\$ 14,381,521.11</b>	<b>\$ 8,699,640.65</b>	<b>\$ 85,204,491.52</b>

**Contract Years 4 - 6: September 1, 2020 – August 31, 2023 (36 Months)**



Texas Health and Human Services Commission  
Texas Medicaid Management Information System Takeover  
HHSC Contract # 529-16-0007  
Exhibit D-03(b)(1)

Claims Processing ARC/RRCs Table

Claims Processing ARC/RRC		Contract Year 5												
Effect	% volume above the baseline*	Volume	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22
Reprice	20%	> 128,401												
ARC 3	15% to 19.9%	123,051 - 128,400	\$35,581.21	\$35,581.21	\$35,581.21	\$24,388.72	\$24,388.72	\$24,388.72	\$24,388.72	\$24,388.72	\$24,388.72	\$24,388.72	\$24,388.72	\$24,388.72
ARC 2	10% to 14.9%	117,701 - 123,050	\$23,720.81	\$23,720.81	\$23,720.81	\$16,259.15	\$16,259.15	\$16,259.15	\$16,259.15	\$16,259.15	\$16,259.15	\$16,259.15	\$16,259.15	\$16,259.15
ARC 1	5% to 9.9%	112,351 - 117,700	\$11,860.40	\$11,860.40	\$11,860.40	\$8,129.57	\$8,129.57	\$8,129.57	\$8,129.57	\$8,129.57	\$8,129.57	\$8,129.57	\$8,129.57	\$8,129.57
Deadband	0% to 4.9%	107,001 - 112,350												
Variable Baseline		107,000	\$215,349.85	\$215,349.85	\$215,349.85	\$147,609.00	\$147,609.00	\$147,609.00	\$147,609.00	\$147,609.00	\$147,609.00	\$147,609.00	\$147,609.00	\$147,609.00
Deadband	0% to -4.9%	106,999 - 101,650												
RRC 1	-5% to -9.9%	101,649 - 96,300	-\$11,860.40	-\$11,860.40	-\$11,860.40	-\$8,129.57	-\$8,129.57	-\$8,129.57	-\$8,129.57	-\$8,129.57	-\$8,129.57	-\$8,129.57	-\$8,129.57	-\$8,129.57
RRC 2	-10% to -14.9%	96,299 - 90,950	-\$23,720.81	-\$23,720.81	-\$23,720.81	-\$16,259.15	-\$16,259.15	-\$16,259.15	-\$16,259.15	-\$16,259.15	-\$16,259.15	-\$16,259.15	-\$16,259.15	-\$16,259.15
RRC 3	-15% to -19.9%	90,949 - 85,600	-\$35,581.21	-\$35,581.21	-\$35,581.21	-\$24,388.72	-\$24,388.72	-\$24,388.72	-\$24,388.72	-\$24,388.72	-\$24,388.72	-\$24,388.72	-\$24,388.72	-\$24,388.72
Reprice	-20%	< 85,599												
Variable Baseline FTE's			34.0	34.0	34.0	18.0	18.0	18.0	18.0	18.0	18.0	18.0	18.0	18.0

Claims Processing ARC/RRC		Contract Year 6												
Effect	% volume above the baseline*	Volume	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23
Reprice	20%	> 128,401												
ARC 3	15% to 19.9%	123,051 - 128,400	\$24,876.49	\$24,876.49	\$24,876.49	\$24,876.49	\$24,876.49	\$24,876.49	\$24,876.49	\$24,876.49	\$24,876.49	\$24,876.49	\$24,876.49	\$24,876.49
ARC 2	10% to 14.9%	117,701 - 123,050	\$16,584.33	\$16,584.33	\$16,584.33	\$16,584.33	\$16,584.33	\$16,584.33	\$16,584.33	\$16,584.33	\$16,584.33	\$16,584.33	\$16,584.33	\$16,584.33
ARC 1	5% to 9.9%	112,351 - 117,700	\$8,292.16	\$8,292.16	\$8,292.16	\$8,292.16	\$8,292.16	\$8,292.16	\$8,292.16	\$8,292.16	\$8,292.16	\$8,292.16	\$8,292.16	\$8,292.16
Deadband	0% to 4.9%	107,001 - 112,350												
Variable Baseline		107,000	\$150,561.18	\$150,561.18	\$150,561.18	\$150,561.18	\$150,561.18	\$150,561.18	\$150,561.18	\$150,561.18	\$150,561.18	\$150,561.18	\$150,561.18	\$150,561.18
Deadband	0% to -4.9%	106,999 - 101,650												
RRC 1	-5% to -9.9%	101,649 - 96,300	-\$8,292.16	-\$8,292.16	-\$8,292.16	-\$8,292.16	-\$8,292.16	-\$8,292.16	-\$8,292.16	-\$8,292.16	-\$8,292.16	-\$8,292.16	-\$8,292.16	-\$8,292.16
RRC 2	-10% to -14.9%	96,299 - 90,950	-\$16,584.33	-\$16,584.33	-\$16,584.33	-\$16,584.33	-\$16,584.33	-\$16,584.33	-\$16,584.33	-\$16,584.33	-\$16,584.33	-\$16,584.33	-\$16,584.33	-\$16,584.33
RRC 3	-15% to -19.9%	90,949 - 85,600	-\$24,876.49	-\$24,876.49	-\$24,876.49	-\$24,876.49	-\$24,876.49	-\$24,876.49	-\$24,876.49	-\$24,876.49	-\$24,876.49	-\$24,876.49	-\$24,876.49	-\$24,876.49
Reprice	-20%	< 85,599												
Variable Baseline FTE's			18.0	18.0	18.0	18.0	18.0	18.0	18.0	18.0	18.0	18.0	18.0	18.0