TEXAS
Health and Human Services

Attachment E

Prevailing Wage Rates

"General Decision Number: TX20200245 01/03/2020

Superseded General Decision Number: TX20190245

State: Texas

Construction Type: Building

County: El Paso County in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of $10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least $10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/03/2020

BOIL0074-003 01/01/2017

	Rates	Fringes

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BOILERMAKER.....................$ 28.00           22.35
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* ELEC0583-001 12/01/2019

                                  Rates          Fringes

ELECTRICIAN (Excludes Low
Voltage Wiring and
Installation of Alarms/HVAC
Temperature Controls)............$ 22.70       5.25%+7.32
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 ENGI0178-005 06/01/2014

                                  Rates          Fringes

POWER EQUIPMENT OPERATOR
     (1) Tower Crane.............$ 29.00           10.60
     (2) Cranes with Pile
     Driving or Caisson
     Attachment and Hydraulic
     Crane 60 tons and above.....$ 28.75           10.60
     (3) Hydraulic cranes 59
     Tons and under..............$ 27.50           10.60
----------------------------------------------------------------
 IRON0084-011 06/01/2019

                                  Rates          Fringes

IRONWORKER, ORNAMENTAL...........$ 24.42            7.12
----------------------------------------------------------------
 PLUM0412-001 04/01/2013

                                  Rates          Fringes

PLUMBER (Including HVAC Pipe
Installation)...................$ 31.14           12.43
----------------------------------------------------------------
 SFTX0669-002 04/01/2019

                                  Rates          Fringes

SPRINKLER FITTER (Fire
Sprinklers).....................$ 29.53           21.27
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  SUTX2014-021 07/21/2014

                                  Rates          Fringes

BRICKLAYER......................$ 16.17            0.00
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CARPENTER (Drywall
Finishing/Taping Only)...........$ 12.81            0.00

CARPENTER, Excludes Drywall
Finishing/Taping, Drywall
Hanging, Form Work and Metal
Stud Installation................$ 13.51            3.29

CEMENT MASON/CONCRETE FINISHER...$ 13.02            0.00

DRYWALL HANGER AND METAL STUD
INSTALLER........................$ 12.81            0.00

ELECTRICIAN (Alarm
Installation Only)...............$ 15.38            2.92

ELECTRICIAN (HVAC/Temperature
Controls Installation Only)......$ 19.09            6.45

ELECTRICIAN (Low Voltage
Wiring Only).....................$ 15.38            2.92

FENCE ERECTOR....................$  9.93            1.83

FLOOR LAYER:  Carpet.............$ 12.81            0.00

FLOOR LAYER:  Vinyl Flooring.....$ 12.87            0.00

FORM WORKER......................$ 12.57            1.03

GLAZIER..........................$ 15.86            1.00

INSULATOR - MECHANICAL
(Duct, Pipe & Mechanical
System Insulation)...............$ 16.91            0.00

IRONWORKER, REINFORCING..........$ 15.60            0.00

IRONWORKER, STRUCTURAL...........$ 15.37            4.34

LABORER:  Common or General......$  9.30            0.00

LABORER:  Driller................$ 14.12            1.01

LABORER:  Mason Tender - Brick...$ 12.50            2.30

LABORER:  Mason Tender -
Cement/Concrete..................$ 10.82            0.96
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LABORER: Pipelayer.....$ 11.00 3.47

LABORER: Roof Tearoff.....$ 10.06 0.00

LABORER: Landscape and
Irrigation.....$ 10.00 0.00

OPERATOR:
Backhoe/Excavator/Trackhoe.....$ 14.43 0.74

OPERATOR: Bobcat/Skid
Steer/Skid Loader.....$ 13.93 0.00

OPERATOR: Bulldozer.....$ 18.29 1.31

OPERATOR: Drill.....$ 16.22 0.34

OPERATOR: Forklift.....$ 14.83 0.00

OPERATOR: Grader/Blade.....$ 19.50 1.05

OPERATOR: Loader.....$ 12.87 0.70

OPERATOR: Mechanic.....$ 17.00 0.00

OPERATOR: Paver (Asphalt,
Aggregate, and Concrete).....$ 16.03 0.00

OPERATOR: Roller.....$ 12.70 0.00

PAINTER (Brush, Roller, and
Spray).....$ 12.50 0.00

PIPEFITTER, Excludes HVAC
Pipe Installation.....$ 18.15 0.98

ROOFER.....$ 11.42 0.00

SHEET METAL WORKER (HVAC Duct
Installation Only).....$ 23.56 3.60

SHEET METAL WORKER, Excludes
HVAC Duct Installation.....$ 21.13 6.53

TILE FINISHER.....$ 11.22 0.00

TILE SETTER.....$ 12.02 0.00

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TRUCK DRIVER:  Dump Truck........$ 12.39            1.18

TRUCK DRIVER:  Flatbed Truck.....$ 19.65            8.57

TRUCK DRIVER:  Semi-Trailer
Truck...........................$ 12.50            0.00

TRUCK DRIVER:  Water Truck.......$ 12.00            4.11
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WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.



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The body of each wage determination lists the classification and
wage rates that have been found to be prevailing for the cited
type(s) of construction in the area covered by the wage
determination. The classifications are listed in alphabetical
order of ""identifiers"" that indicate whether the particular
rate is a union rate (current union negotiated rate for local),
a survey rate (weighted average rate) or a union average rate
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(weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

END OF GENERAL DECISION

Wage and Hour Administrator