TEXAS
Health and Human Services

Attachment I

Construction Manager's Personnel and Monthly Salary Rates

ATTACHMENT I

Construction Manager's Personnel and Monthly Salary Rates

Project No.: _____
Project Name: _____

The following Monthly Salary Rate ("MSR") will identify the estimated billable rate prior to execution of the Contract, and will be confirmed during the GMP Proposal Phase for use throughout Construction Phase Services on Owner's Standard Schedule of Values Format for all salaried General Conditions type personnel pursuant to the Contract. The MSR will include the employee's estimated monthly direct salary expense (including possible future salary increases), plus any employer payroll taxes and/or fringe benefit contributions as identified below. Any additional employer contributions not identified below will be included in the Construction Phase Fee pursuant to **Article 18** of the Contract.

Employee		Estimated Employer's Monthly Contributions						Monthly Salary Rate
Name and Title	Estimated Monthly Direct Salary Expense	Federal & State Unemployment *(Less than 1%)*	Social Security & Medicare *(Less than 7.65%)*	Worker's Compensation *($0 for ROCIP)*	Health & Insurance	Pension / 401(k)	Vacation / Holiday	
1.	$	$	$	$	$	$	$	$
2.	$	$	$	$	$	$	$	$
3.	$	$	$	$	$	$	$	$
4.	$	$	$	$	$	$	$	$
5.	$	$	$	$	$	$	$	$
6.	$	$	$	$	$	$	$	$
7.	$	$	$	$	$	$	$	$
8.	$	$	$	$	$	$	$	$
9.	$	$	$	$	$	$	$	$
10.	$	$	$	$	$	$	$	$
11.	$	$	$	$	$	$	$	$
12.	$	$	$	$	$	$	$	$

(Remainder of Page Intentionally Left Blank)